#### JEFFERSON TOWNSHIP BOARD OF EDUCATION

# **Regular Meeting Minutes**

Wednesday, February 17, 2010 – 7:00 PM (Closed Session) 7:30PM (Regular Session)

Jefferson Township High School Media Center

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- **A.** Mrs. Mastricola, called the meeting to order at 7:08 PM, and read the Open Meeting Statement.
- **B.** Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	<u>Absent</u>	
	Mr. Anzano	X		
	Mrs. Castiglione	X		
	Mr. Cerny		X	
	Mr. Feldmann	X		
	Mrs. Mastricola	X	<del></del>	
	Mrs. Scott	X	<del></del>	
	Mrs. Servedio	X	<del></del>	
	Mr. Stewart		X	
	Mr. Vander Ploeg	X	<del></del>	
	*Brandon Coveney, Student Representative	X	* (departed @ 8::	33pm)
	Gabrielle Haak, Student Representative		X_	

# D. <u>CLOSED SESSION</u>

Motion by Mrs. Mastricola, seconded by Mrs. Servedio, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17<sup>th</sup> day of February, 2010 at <u>7:08</u> PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at \_7:40\_ PM.

#### E. SUPERINTENDENT'S REPORT

Dr. Fuchs reported on the *Good News and Progress in Our Schools*. Dr. Fuchs also reviewed some of the fiscal challenges the district will be facing as Governor Christie struggles to close the gap in revenue shortfalls in the state budget.

#### F. PRESENTATIONS

None

### G. <u>COMMENTS FROM THE AUDIENCE</u> (on Minutes action items only, if applicable)

None

### H. <u>COMMITTEE REPORTS</u>

- Community Relations Committee Mr. Vander Ploeg reported on the web page revision status. He noted that there would be more information available on InfoShare at the next Committee meeting. Mr. Vander Ploeg also commented that the Committee discussed possible ways to familiarize the public with the budget, distribution of Senior Gold Cards, and the results of the Food Service Survey.
- **Building Needs and Finance Committee** Mrs. Servedio reviewed the WAN/internet upgrade, food service survey and kindergarten feasibility study. She also reviewed the status of the proposed 2010-2011 budget and noted much more work remains to be done, with staffing implications.
- Education Committee Mrs. Scott commented on the Q3 presentation made at the January meeting. She also discussed refining the middle school schedule, AP classes, professional development for Character Counts, overnight field trips and high school electives. Mrs. Servedio commented that are resources available for free materials and lesson plans for Character Counts.
- Policy and Personnel Committee Mrs. Castiglione noted the PERC attendance hearing updates. She also commented on the volunteer job descriptions and other paraprofessionals. Mrs. Servedio noted that the Volunteer Coaching (Paraprofessional) Aide job description, agenda item L.3, had not been distributed and therefore questioned whether or not to hold voting on item L.3. There was consensus to approve item L.3.
- **JTEA Ad Hoc Committee** Mr. Feldmann noted the primary discussion focused on budget and staff morale. The Committee also discussed strategies to encouraging voter turnout and community participation.
- Liaison Meeting with Township Council Representatives— Mrs. Mastricola and Mr. Aznano noted they were working in conjunction with township officials Ms. Merz and Mr. Sanchelli on budget constraints and strategies.

### I. STUDENT REPRESENTATIVES

• Student Representative Brandon Coveney commented on the Haiti Relief efforts and Cancer fund raising activities. He noted a good student response.

### J. <u>MINUTES OF MEETINGS</u>

Motion by Mr. Vander Ploeg, seconded by Mr. Feldmann, that the minutes of the following meeting be approved as submitted:

January 18, 2010 Regular Meeting Minutes

MOTION: Mr. Vander Ploeg	SECONE			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny				X
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart				X
Mr. Vander Ploeg	X			

Motion by Mr. Vander Ploeg, seconded by Mrs. Castiglione, that the minutes of the following meeting be approved as submitted:

January 18, 2010 Executive Session Minutes (1)

MOTION: Mr. Vander Ploeg	SECONE			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny				X
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio		X		
Mr. Stewart				X
Mr. Vander Ploeg	X			

### K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mrs. Servedio, seconded by Mr. Anzano, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.13, and K.15 through K.16, as described below:

- **K.1** Motion to approve the **purchase order** list dated January 2010 in the amount of \$284,590.45.
- **K.2** Motion to approve the **check journal** as of January 2010 in the amount of \$4,665,277.05.

Fund	Amoun	t
General (10)	\$	4,349,021.89
Special Revenue (20)	\$	169,692.55
Capital Projects (30)	\$	36,439.65
Debt Service (40)	\$	0
Food Service Enterprise (60)	\$	110,122.96
Total	\$	4,665,277.05

- **K.4** Motion to approve the funds **transfers** in the 2009-2010 Fiscal Year, dated January 2010 in the amount of **§ 0.00**.
- **K.5** Motion to accept the **Treasurer and Secretary's Report** dated December 2009 as being in balance.
- **K.6** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of December 31, 2009 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **K.7** Motion to certify, in accordance with NJAC 6A:23-2.11(c) 4, that as of December 31, 2009, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.8** Motion to approve resolution as described below:

The Jefferson Township Board of Education will not require **Lakeland Andover School** to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge students for a reduced and/or paid meal for any classified students from Jefferson Township Public Schools in accordance with N.J.A.C. 6A:23-4(a)ii and iii during the 2009-2010 school year.

- **K.9** Motion to accept the **donation** of \$10,000 to establish a scholarship in the name of Francis J. Militano, former English Teacher at the Jefferson Township High School (1965-1994), from an anonymous donor. Scholarship to be disseminated in \$1,000 yearly increments, in accordance with Policy # 7230, Gifts, Grants and Donations.
- **K.10** Motion to approve **Change Order #5** to Liberty Mechanical Contractors, Inc. for the **Briggs Boiler** replacement in the amount of \$1,381.90, for a total net Change Order increase of \$11,002.38, thus the new total contract amount is \$221,002.38. Scope of change order #5 is to install one (1) lockable single pole toggle switch on each boiler.
- **K.11** Motion to approve **Change Order #6** to Lanyi & Tevald, Inc. for the Middle School Family and Consumer Life Sciences Classroom renovation in the amount of -\$362.40, thus the new total contract amount is \$414,127.96. Scope of Change Order #6 at M/S to **provide a credit** for the over the sink white boards.
- **K.12** Motion to authorize Verizon to upgrade the district's existing Wide Area Network from ATM to Ethernet over Virtual Private Line (EVPL), effective July 1, 2009 through June 30, 2012 at a cost of \$7,444.31/month.
- **K.13** Motion to transition from the Morris County Internet Consortium to Cablevision Optimum Lightpath to provide internet access, effective July 1, 2010 through June 30, 2012, at a cost of \$2,749/month.

### Item K. 14 was acted upon under separate motion.

**K.15** Motion to approve the following resolution:

**WHEREAS**, the Federal Government passed the American Recovery Reinvestment Act of 2009, which included domestic spending for education; and

**WHEREAS**, the State of New Jersey benefited from this legislation with over \$1 billion being directly utilized for funding the education budget for 2009-2010 school year; and

**WHEREAS**, the State of New Jersey, as all states in the union, are amidst a fiscal crisis that could potentially and negatively affect the educational system; and

WHEREAS, the State of New Jersey continues to score above the national average in achievement tests; and

**WHEREAS**, the State of New Jersey's education system has made great strides in increasing the improvement of student achievement, and has been recently recognized by the Education Trust as on e of the top states in closing the achievement gap between low-income or minority students and their peers; and

**WHEREAS**, the State of New Jersey Department of Education has focused on implementing an accountability system for the spending of taxpayers resources; and

**WHEREAS**, the future of all states and the nation as a whole are dependant upon the education of our children; in the words of President John Fitzgerald Kennedy: "Our progress as a nation can be no swifter than our progress in education. The human mind is our fundamental resource"; and

**WHEREAS**, without the infusion of federal aid, education in the State of New Jersey is destined to go backwards;

**NOW THEREFORE BE IT RESOLVED**, by the Jefferson Township Board of Education, Morris County, New Jersey, to respectfully request the enactment of federal legislation that would secure funding for the 2010-2011 school year similar to the American Recovery Reinvestment Act of 2009 that funded the 2009-2010 education budgets.

**K.16** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

**RESOLVED**, That the expense is justified and therefore reimbursable (copy attached).

MOTION: Mrs. Servedio	SECONI			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny				X
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio	X			
Mr. Stewart				X
Mr. Vander Ploeg	X			

Motion by Mrs. Servedio, seconded by Mr. Feldmann, to accept the recommendation of the Superintendent to approve and adopt motion K.14, as described below:

**K.14** Motion to approve appointment of **Edvocate** to design specifications for the food service program at a cost of \$6,976 (*Fund source Food Services Enterprise Fund 60*)

MOTION: Mrs. Servedio	SECONE			
Name	Ayes	Nays	Abstain	Absent
Mr. Anzano	X			
Mrs. Castiglione	X			
Mr. Cerny				X
Mr. Feldmann	X			
Mrs. Mastricola	X			
Mrs. Scott	X			
Mrs. Servedio		X		
Mr. Stewart				X
Mr. Vander Ploeg	X			

### L. PERSONNEL COMMITTEE

Motion by <u>Mrs. Castiglione</u>, seconded by <u>Mr. Vander Ploeg</u>, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.3, as described below:

**L.1** Motion to appoint and submit to the County Superintendent applications for **emergent hiring** and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
A. Administrative								
D. T.,								
B. Instructional	A di4- d1							
Ines Prost	Adjusted release date	Spanish Teacher			Middle School	1/11/10	2/16/10	
Ruth Sedlewicz			BA					
11-130-100-101-00	Appoint	Spanish Teacher	Step 5	\$48,300**	Middle School	2/11/10	6/18/10	Replacing I. Prost
Melissa Miller			MA					
11-130-100-101-00	Appoint	English/Drama Teacher	Step 2	\$48,300**	Middle School	2/12/10	6/18/10	Replacing C. Restaino
Elizabethanne Loffredo*		Long-term Sub English	BA					
11-140-100-101-00	Appoint	Teacher	Step 1	\$226.50/day**	High School	2/12/10	6/18/10	Replacing K. Smith
	Unpaid Medical		•					
KS	Leave	English Teacher			High School	2/3/10	6/18/10	Utilizing 90 unpaid days
		Special Education			_			
IC	Medical Leave	Teacher			High School	5/5/10	6/18/10	Utilizing 29 sick days
RK	Medical Leave	Science Teacher			High School	2/17/10	3/5/10	Utilizing 13 sick days

(\*) Requires mentoring

(\*\*) 2008-09 Salary Guide

C. Non-Instructional	C. Non-Instructional										
						Date	Date				
Name	Nature of Action	Position	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion			
William Wiles	Rescind	Saturday Custodian	Step 1	\$20.93/hr**	District	1/19/10	6/30/10				
	Adjusted Medical										
RL	Leave	Bus Driver			District	1/4/10	1/22/10	Utilizing 15 sick days			
	Adjusted Medical							Utilizing 14 sick days and 2			
IJ	Leave	Special Education Aide			High School	1/8/10	1/29/10	unpaid days			
								Utilizing 11 sick days and			
DM	Medical Leave	Special Education Aide			High School	2/19/10	3/19/10	10 unpaid days			
		Technical Support									
<del>TC</del>	Medical Leave	Assistant			District	2/3/10	4/9/10	Utilizing 44 sick days			
		Technical Support									
TC	Medical Leave	Assistant			District	2/3/10	4/9/10	Utilizing 39 sick days			

(\*\*) 2008-09 Salary Guide

D. Substitutes/Otner							
Heather Yukes	Re-Appoint	Substitute Teacher	\$80/diem	District	1/25/10	6/30/10	
Bruce Smith	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Leo Maragliano	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Caitlin Kest	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Daniel Schneider	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Lise Meisner	Appoint	Substitute Teacher	\$80/diem	District	2/8/10	6/30/10	
Lauren Harper	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Janelle Barnes	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Andrew LaMonica	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Keith Shepard	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Christina LaMonica	Appoint	Substitute Teacher	\$80/diem	District	2/17/10	6/30/10	
Lauren Boyle	Appoint	Homebound Teacher	\$40/hr	District	2/16/10	6/30/10	
Kathryn Kaminski	Appoint	Homebound Teacher	\$40/hr	District	2/17/10	6/30/10	
Florence Watson	Appoint	Substitute Bus Driver	\$15/hr	District	2/17/10	6/30/10	

G. Winter Coaches - Sala	G. Winter Coaches - Salary/Step based on 2008/09 salary guide										
Nature of Date Date											
Name	Action	Position	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion			
	Salary										
Curt Pakutka	Correction	Assistant Wrestling Coach	Step 3	4947.08	High School	9/1/09	6/30/10	1 year of service			

H. Spring Coaches - Sa	H. Spring Coaches - Salary/Step based on 2008/09 salary guide										
	Nature of Date Date										
Name	Action	Position	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion			
								Credit for 4-1 ratio			
								Head Coach			
	Salary/Step							experience in			
Marianne DiRupo	Correction	Head Softball Coach	Step 2	6002.44	High School	9/1/09	6/30/10	another sport			
Daniel Papa	Rescind	Assistant Baseball Coach	Step 2	4695.30	High School	9/1/09	6/30/10				
Ryan McCarney	Rescind	Assistant Girls Softball Coach	Step 2	4066.88	High School	9/1/09	6/30/10				
Jason Kalish	Appoint	Assistant Baseball Coach	Step 1	3538.47	High School	9/1/09	6/30/10				
								Pending			
Michael Tanis	Appoint	Assistant Boys Lacrosse Coach	Step 1	3538.47	High School	9/1/09	6/30/10	fingerprinting			
Melissa Hall	Appoint	Assistant Girls Softball Coach	Step 1	3538.47	High School	9/1/09	6/30/10				

**L.2** Motion to approve the following contracted services:

	Nature of				Date	Date	
Name	Action	Position	Rate	Loc.	Effective	Terminated	
Michelle Lockwood/							
NJ Coalition for Inclusive							Not to exceed
Education	Appoint	Inclusion Facilitator	\$150/hr	Middle School	2/17/10	6/18/10	5 hrs/month
							Not to exceed
Jamie Lehrhoff	Appoint	Inclusion Facilitator	\$100/hr	Middle School	2/17/10	6/18/10	10 hrs/month

# L.3 Motion to approve the job description for the following position (copy available for review):

Volunteer Coaching (Paraprofessional) Aide

MOTION: Mrs. Castiglione	SECOND: Mr. Vander Ploeg								
Name	Ayes	Nays	Abstain	Absent					
Mr. Anzano	X								
Mrs. Castiglione	X								
Mr. Cerny				X					
Mr. Feldmann	X								
Mrs. Mastricola	X								
Mrs. Scott	X								
Mrs. Servedio	X								
Mr. Stewart				X					
Mr. Vander Ploeg	X								

### M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mrs. Scott, seconded by Mrs. Servedio, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.3, as described below:

### **M.1** Motion to **rescind** student placement and professional services, as indicated below:

Student	School	Tuition	Effective Date
M/15-0	Bonnie Brae School	\$32,640	1/20/10
M/14-3	Chancellor Academy		1/29/10

# M.2 Motion to approve student placement and professional services, as indicated below:

Student	School	Tuition	Effective Dates
M/14-3	Daytop Prep	\$21,526	2/1/10-6/30/10

**M.3** Motion to approve the following overnight field trips:

School/Group	Dates	Location
DECA State Competition	February 21-23, 2010	Cherry Hill, NJ
FIRST Robotics Competition	March 5-8, 2010	Trenton, NJ

MOTION: Mrs. Scott	SECOND: Mrs. Servedio								
Name	Ayes	Nays	Abstain	Absent					
Mr. Anzano	X								
Mrs. Castiglione	X								
Mr. Cerny				X					
Mr. Feldmann	X								
Mrs. Mastricola	X								
Mrs. Scott	X								
Mrs. Servedio	X								
Mr. Stewart				X					
Mr. Vander Ploeg	X								

### **M.4** Enrollment as of 1/31/2010:

	Jan. 09	Jan. 10
R. F. Drummond	133	117
Milton	190	166
Cozy Lake	278	278
Arthur Stanlick	387	401
E.T. Briggs	253	261
White Rock	437	429
Total Elementary	1,678	1,652
JTMS	822	818
JTHS	1,106	1,113
GRAND TOTAL	3,606	3,583
Tuition students received	3	2
Out-of-district placement	46	46
Students - Home Instruction	7	10

### N. <u>COMMUNICATIONS</u>

Some e-mail messages such as the school calendar and spelling bee were highlighted.

### O. OLD BUSINESS

• Mrs. Mastricola commented that the Board/Public should not evaluate the Superintendent on the feasibility study as a goal as it was deferred.

### P. <u>NEW BUSINESS</u>

• Mrs. Servedio commented that the Finance Committee is in the process of developing the budget for 2010-2011. She remains hopeful that the Board members and others read it and give their input. She noted the Committee is at a juncture where significant reduction in current operations are being considered. She requested the Board and administration step back and take a fresh look at how business is done. She requested the administration to develop "levels" of reduction for Board of Education consideration.

### Q. BOARD MEMBER COMMENTS

- Mrs. Castiglione commented on immigration days.
- Mr. Feldmann noted the numerous activities going on in our schools such as the spelling bees, plays, mock trials, Colonial Days, and "Are You Smarter Than a 4<sup>th</sup> Grader?" competitions.
- Mr. Vander Ploeg commented that the indoor sports are winding down.
- Mrs. Mastricola congratulated the Boy's Swim Team on their season. It is the first time in recent years they have gone undefeated.

### R. COMMENTS FROM THE AUDIENCE

- An audience member commented on the budget flyer and suggested a link on the district website to an absentee ballot.
- The School Board Candidate Kit deadline was noted as March 1, 2010 at 4pm.
- An audience member commented that they felt the free lunch program was falling through the cracks
  as perhaps parents may not be aware this subsidy exists. They requested other ways for notifications
  to go out about the program such as phone calls, mailings or a memorandum at the bottom of report
  cards.
- An audience member offered encouraging ways to save on energy costs.

## S. <u>CLOSED SESSION</u>

Motion by Mr. Vander Ploeg, seconded by Mrs. Scott, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17<sup>th</sup> day of February, 2010 at <u>8:51</u> PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at <u>9:27</u> PM.

### T. ADJOURN

Motion by Mrs. Scott, seconded by Mr. Vander Ploeg that the meeting adjourn at 9:27 PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

Name	Event Date	Location	Function Description ( i.e. Seminar Subject)	Trans- portation		gistration Fee \$	Travel/ Miles	Lodgin day/pe (not to exceed	)	# Nights	per	eal Cost day (not exceed)	# Meal Days	daily inc	Total penses/person costs (does not lude mileage, king and tolls)
			Practical Strategies for Managing										-		
A 11 TZ'	F 1 22	M : A NIT	Oppositional and Other Challenging		Φ.		5.4	ф.		0	¢.		0	Ф	
Arnold, Kira	Feb. 23	Morristown, NJ	Student Behaviors	own	\$	-	54	\$	-	0	\$	-	0	\$	-
Belden, Vicky	Feb. 17	Monroe, NJ	PLC Lab School	own	\$	-	0	\$	-	0	\$	-	0	\$	-
Brennan, Claire	Mar. 16	Pompton Plains, NJ	Understanding Personality Disorders	own	\$	75.00	74	\$	-	0	\$	-	0	\$	75.00
			Differentiation of Instruction: What Every												
D# Ell	E-1- 22 24	II NII	Teacher Needs to Know, Understand and		\$	250.00	124	\$		0	¢		0	\$	250.00
Daggett, Eileen	Feb. 23-24	Union, NJ	Do	own	\$	250.00	124	3	-	0	\$		0	3	250.00
DeGraw, Gail	Mar. 19	Totowa, NJ	Business Conference for Educators; "Our	own	\$	_	0	\$	_	0	\$		0	\$	
DiRupo,	Mar. 19	New	Focus on You, New Jersey"  Making the Links: Achievement with	OWII	Þ	-	U	Ф		U	Э		U	Þ	
Marianne	Mar. 22		Integrity	own	\$	75.00	120	\$	_	0	\$		0	\$	75.00
Fernandez,	Mar. 22	Brunswick, NJ Atlantic City,	NJ School Buildings & Grounds	OWII	Þ	73.00	120	Ф		U	Э		U	Þ	73.00
George	Mar. 30 - 31	NJ	Association Conference	own	\$	100.00	588	\$		0	\$		0	\$	100.00
George	Wiai. 50 - 51	113	Workers Compensation and Payroll	OWII	φ	100.00	366	φ		U	φ		U	φ	100.00
Fouad, Manal	Feb. 23	Mt. Olive, NJ	Practices & Procedures	own	\$	100.00	28	\$	_	0	\$	_	0	\$	100.00
i odad, Manai	Feb. 19. Mar.	Wit. Olive, 143	Tractices & Frocedures	OWII	Ψ	100.00	20	Ψ		- 0	Ψ		U	Ψ	100.00
	12, Apr. 16,														
Fuchs,	May 14 &		Professional Teaching Standards Board												
Kathaleen	Jun. 11	Trenton, NJ	Meeting	own	\$	_	0	\$	_	0	\$	_	0	\$	_
Fuchs,			New Jersey Council of Education		T			1			T			7	
Kathaleen	Mar. 19	Monroe, NJ	Meeting	own	\$	-	0	\$	-	0	\$	_	0	\$	-
Howe, Jeanne	Feb. 17	Monroe, NJ	PLC Lab School	own	\$	-	0	\$	-	0	\$	-	0	\$	-
			Business Conference for Educators "Our												
Hulbert, Joyce	Mar. 19	Totowa, NJ	Focus on You, New Jersey"	own	\$	-	0	\$	-	0	\$	_	0	\$	-
•		·	Phase 2: 21st Century												
Iasiello,			Standards/Including the New Social												
Christopher	Mar.12	Lyndhurst, NJ	Studies Standards into Curriculum K-12	own	\$	-	64	\$	-	0	\$	-	0	\$	-
_			Phase 2: 21st Century												
Iasiello,			Standards/Including the New Social												
Christopher	Mar.19	Randolph, NJ	Studies Standards into Curriculum K-12	own	\$	-	32	\$	-	0	\$	-	0	\$	-
			Phase 2: 21st Century												
Iasiello,			Standards/Including the New Social												
Christopher	May. 7	Lyndhurst, NJ	Studies Standards into Curriculum K-12	own	\$	-	64	\$	-	0	\$	-	0	\$	-
			Creating 21st Century NJ Schools: Phase												
Iasiello,			2: Navigating the Legal Landmines of		١.					_					
Christopher	Feb. 19	Monroe, NJ	New Technology	own	\$	-	144	\$	-	0	\$	-	0	\$	-
Kirshenbaum,		Philadelphia,	85th Annual NSTA Conference on		١.					_					
Jane	Mar. 19-21	PA	Science Education	own	\$	195.00	225	\$	-	0	\$	66.00	3	\$	393.00
**			Differentiation of Instruction: What Every												
Knutelsky,	F 1 22 24		Teacher Needs to Know, Understand and		Φ.	250.00	101			0	Φ.		0	φ.	250.00
Robin	Feb. 23-24	Union, NJ	Do Ti	own	\$	250.00	124	\$	-	0	\$	-	0	\$	250.00
IZ1-1 '			Executive Dysfunction: The												
Kowalski,	Mon 5	Donoine NT	Disorganized, Defiant, and Chaotic		•	10400	22	¢		0	•		0	6	104.00
Danielle Linton Kovin	Mar. 5 Jan. 28	Parsippany, NJ	Child/Adolescent Developing Safe and Civil Schools	own	\$	184.99	0	\$	-	0	\$	-	0	\$	184.99
Lipton, Kevin		Whippany, NJ		own	\$	-	0	\$		0	\$	-	0	\$	
Lipton, Kevin	Feb. 17	Monroe, NJ	PLC Lab Schools	own	Э	-	U	Ф	-	U	Э	-	U	Э	-

Name	Event Date	Location	Function Description ( i.e. Seminar Subject)	Trans- portation	Re	gistration Fee \$	Travel/ Miles	Lodging day/pers (not to exceed)		# Nights	*Meal C per day ( to excee	(not	# Meal Days	Total Expenses/person daily costs (does not include mileage, parking and tolls)
Markowick, Jennifer	May. 27	Stamford, CT	Law of Attraction Workshop	own	\$	195.00	0	\$	_	0	\$		0	\$ 195.00
Jenninei	May. 27	Stannord, C1	Practical Strategies for Managing	OWII	Ψ	175.00	- 0	Ψ		0	Ψ		0	Ψ 175.00
			Oppositional and Other Challenging											
Martino, Joanne	Feb. 23	Morristown, NJ	Student Behaviors	own	\$	-	50	\$	-	0	\$	-	0	\$ -
Mattessich,			Nike Eastern Pennsylvania Coach of the											
Joseph	Mar. 4-6	Allentown, PA	Year Football Clinic	own	\$	85.00	218	\$	-	0	\$	-	0	\$ 85.00
McLoughlin,		Pompton	101 Low Prep, High Impact											
Lori	Apr. 23	Plains, NJ	Differentiated Intervention Strategies	own	\$	199.00	30	\$	-	0	\$	-	0	\$ 199.00
Melchoni,			Workers Compensation and Payroll											
Dawn	Feb. 23	Mt. Olive, NJ	Practices & Procedures	own	\$	100.00	28	\$	-	0	\$	-	0	\$ 100.00
			Differentiating Instruction: Two Day		_			_			_			
Nadler, Vickki	Feb. 23-24	Union, NJ	Institute	own	\$	250.00	124	\$	-	0	\$	-	0	\$ 250.00
NT 11 NT 11'	M 26	III I D ' 4 NII	Northern New Jersey Science Educational		d.		40	s		0	ф			\$ -
Nadler, Vickki	Mar. 26	High Point, NJ	Leadership Roundtable	own	\$	-	40	2	-	0	\$	-	0	ъ -
Nadler, Vickki	Feb. 19	Monroe, NJ	Creating 21 <sup>st</sup> Century NJ Schools: Phase 2: Navigating the Legal Landmines of New Technology	own	\$	-	144	\$	-	0	\$	_	0	\$ -
Pepe, Jennifer	Mar. 18	Saddle Brook, NJ	Phonemic Awareness, Fluency and Comprehensive Strategies for K-12 Professionals Decoding Spoken and Written Words	own	\$	169.00	64	\$	_	0	\$	_	0	\$ 169.00
Peterson, Vanessa	Feb. 23	Morristown, NJ	Practical Strategies for Managing Oppositional and Other Challenging Student Behaviors	own	\$	-	53	\$	-	0	\$	-	0	\$ -
Phillips,			Making the Most of Technology in an											
Kimberly	Feb. 26	Clark, NJ	ABA Program	own	\$	75.00	132	\$	-	0	\$	-	0	\$ 75.00
Phillips,			Facilitation of Pull-out Social Skills							_				
Kimberly	Apr. 19	Monroe, NJ	Groups	own	\$	75.00	78	\$	-	0	\$	-	0	\$ 75.00
Sanchez,	T	Morris Plains,	Transitioning Student with Disabilities			44.00	20							
Yolanda	Feb. 26	NJ	within General Education Setting	own	\$	11.00	30	\$	-	0	\$	-	0	\$ 11.00
Schwimmer,	M 22	New Brunswick, NJ	Making the Links: Achievement with		\$	75.00	120	s	_	0	\$		0	\$ 75.00
Cara	Mar. 22	East	Integrity  NJ Music Education Association	own	Þ	75.00	120	3		0	2		U	\$ 75.00
Vitkovsky, Sharon	Feb. 18-20	Brunswick, NJ	Statewide Conference	own	\$	180.00	0	s	_	0	\$	_	0	\$ 180.00
Walker, Douglas	Feb. 19	Monroe, NJ	Creating 21st Century NJ Schools: Phase 2: Navigating the Legal Landmines of New Technology	own	\$	-	144	\$		0	\$		0	\$ -
Wilson, Shannon	Feb. 26	Denville, NJ	School Transportation Supervisors of NJ	own	\$	10.00	0	\$	-	0	\$	-	0	\$ 10.00